



Code of Ethics

March 2025

This document serves as a guiding framework for the SCMR members acting within the organization, in their clinical practice, and to uphold the highest standards of professionalism, integrity and ethical practice based on the SCMR core values: innovation and discovery; multidisciplinary collaboration; excellence in science, education, and patient care; and diversity, equity, and inclusion.

This Code of Ethics outlines the principles and standards of professional conduct expected of all SCMR members to ensure integrity, respect, and accountability in their professional activities.

1. Professional Integrity and Accountability

- Conduct all professional activities with honesty, fairness, and transparency, where appropriate.
- Avoid competing/conflicts of interest and disclose any relationships that could compromise their objectivity or professional judgment, whether real or perceived.
- Take responsibility for one's actions and strive for continuous improvement.
- Honor all fiduciary, legal, and professional obligations in serving the SCMR mission, while striving to act in the Society's best interest.

2. Respect for Patients and other Professionals

- Treat patients with compassion, respect, and confidentiality, recognizing their individual needs without discrimination, and placing their interest at the heart of any care decisions.
- Foster a culture of respect and professionalism in interactions with peers and collaborators avoiding any behavior that undermines trust, including harassment, exploitation, or unethical conduct.

3. Commitment to Responsible Research and Education

- Adhere to ethical guidelines in all research endeavors, including safeguard of patient confidentiality and privacy in accordance with international data protection laws, as well as obtaining informed consent and ensuring patient safety.
- Promote evidence-based practices and the responsible translation of research into clinical use
- Acknowledge and properly credit contributions of collaborators, students, team members, and other stakeholders.
- Uphold the principles of fairness and merit in peer review, publication, and academic evaluations.

4. Commitment to Diversity, Equity, and Inclusion

- Work to eliminate disparities in healthcare and advocate for equitable access to medical services for all individuals.
- Oppose discrimination in all forms and promote inclusivity within the medical profession and broader society.

5. Education

- Commit to continually improve their medical knowledge, skills, and professional competence through ongoing education and training consistent with evidence-based scientific practice and licensing requirements.
- Members shall recognize the limits of their expertise and refer patients to appropriate specialists when necessary.

6. Communication

- Provide accurate, objective and timely information, in a manner consistent with the norms and obligations of the profession and in alignment with the SCMR's mission and values especially in the public space (including social media).
- Clarify whether they are acting personally or in their SCMR role to maintain clear delineation between personal and professional statements and opinions.

7. Accountability and Compliance

- Uphold this Code of Ethics and report any unethical behavior or misconduct.
- Cooperate with investigations into alleged ethical violations and accept appropriate consequences for findings of misconduct.
- Continuously review and align personal and organizational practices with evolving ethical standards.

7. Enforcement and Review

- SCMR reserves the right to investigate allegations of unethical conduct and take appropriate disciplinary action, including suspension or revocation of membership. This Code of Ethics shall be reviewed periodically to ensure its alignment with evolving medical practices and societal expectations.

8. Acknowledgment

- By becoming a member of SCMR, individuals affirm their commitment to uphold this Code of Ethics and contribute to the advancement of ethical professional practice.

9. Contact Information for Reporting and Enquiries

For enquiries or to report potential violations of this Code, please contact the SCMR office immediately at hq@scmr.org or if you prefer, you may reach out to the SCMR Executive Director, Mrs. Sophie Squarta, at s.squarta@scmr.org.

Adopted on: 11 March 2025

Approved by: SCMR Board of Trustees